

William L. Allen FHEA

Politics & International Relations
University of Southampton
Murray Building, University Road
Southampton SO17 1BJ
United Kingdom

william.allen@southampton.ac.uk
www.wlallen.com

BLUESKY: [@williamallen.bsky.social](https://bsky.app/profile/williamallen.bsky.social)
ORCID: 0000-0003-3185-1468

CITATIONS: [Google](#), [Scopus](#), [Web of Science](#)

Academic Appointments

Current Position

- 2024– Assistant Professor (Lecturer) in Political Science, University of Southampton
- Digital Democracy Centre x TrygFonden Fellow, Southern Denmark University (2026)
 - Associate Member, Nuffield College (2024–)

Previous Positions

- 2021-24 British Academy Postdoctoral Fellow, University of Oxford
2022-24 Non-Stipendiary Research Fellow, Nuffield College
2022-24 Non-Stipendiary Teaching Fellow in Politics, St John's College
2020-21 Career Development Teaching Fellow in Politics, St John's College
2018-21 Researcher, Centre on Migration, Policy, and Society (COMPAS)
2018-20 Fellow by Examination in Political and Development Studies, Magdalen College
2012-18 Research Officer, The Migration Observatory

Education

- 2015-19 **DPhil Politics**, University of Oxford
Messaging Migration: Media Agenda-Setting, Immigration Attitudes, and the Effects of Evidence on Perceptions and Policy Preferences
- 2020 *Thomas E. Patterson Best Dissertation*, Political Communication Section, APSA
 - 2020 *Lord Bryce Dissertation Prize in Comparative Politics*, Political Studies Association
- 2009-11 **MPhil Development Studies**, University of Oxford
2005-09 **BA Social Policy and Economics**, Alma College, USA

Research

Refereed Journal Articles (26) * student or supervisee co-author

- Cond. Niino, Mariri* and **William Allen**. Imagined Integration: The Logics of Japanese Immigrant
Acc. Integration Policy. *Policy Studies Journal*
- 2025 Tittel, Katharina*, **William Allen**, and Pedro Ramaciotti. [Flooding the Feed: The Politics of Social Media Sharing among Defensive Publics](#). *Political Communication*, 1-32.
- 2025 **Allen, William** and Kristoffer Ahlstrom-Vij. [Worst of the Bunch: Visual Comparative Benchmarks Change Evaluations of Government Performance](#). *Comparative Political Studies*, 58(4): 785-815.
- Blog: [The Loop](#)
- 2025 **Allen, William**, Mariña Fernández-Reino, and Isabel Ruiz. [Immigration and the Welfare State](#). *Oxford Review of Economic Policy*, 41(1): 64-86.

- 2024 **Allen, William**, Isabel Ruiz, and Carlos Vargas-Silva. [Policy Preferences in Response to Large Forced Migration Inflows](#). *World Development*, 174: 1-13
 • 2025 Honorable Mention, Best Article Award, APSA Migration & Citizenship Section
- 2024 **Allen, William** and Jacqueline Broadhead. [Beyond Symbolism: The Roles of Action Planning and Case-Making in Immigrant Integration Policymaking](#). *Policy and Society*, 43(4): 556-569.
- 2024 **Allen, William**, Kristoffer Ahlstrom-Vij, Heather Rolfe, and Johnny Runge. [Communicating Economic Evidence About Immigration Changes Attitudes and Policy Preferences](#). *International Migration Review*, 58(1): 266-295.
 • Blog: [LSE British Politics and Policy](#)
- 2024 **Allen, William**, Justyna Bandola-Gill, and Sotiria Grek. [Next Slide Please: The Politics of Visualization During COVID-19 Press Briefings](#). *Journal of European Public Policy*, 33(1): 729-755
 • Blog: [LSE Impact of Social Science](#)
- 2024 Jhoti, Anya* and **William Allen**. [Visual Bordering: How Refugee-Serving Organizations Represent Refugees on Instagram](#). *New Media & Society*: 1-25
 • Blog: [Media@LSE](#)
- 2023 Ahlstrom-Vij, Kristoffer and **William Allen**. [As We Like It: Did the UK's 2016 EU Referendum Reveal the Will of the People?](#) *PS: Political Science and Politics*, 56(4): 560-565
- 2023 **Allen, William**. [The Conventions and Politics of Migration Data Visualizations](#). *New Media & Society*, 25(6): 1313–1334
 • Blog: [Centre on Migration, Policy, and Society](#)
- 2023 Xiang, Biao, **William Allen**, Shahram Khosravi, Mukta Naik, Yasmin Ortiga, Karen Anne S Liao, Hélène Kringelbach, Jorge Cuéllar, Lamea Momen, and Priya Deshingkar. [Shock Mobilities During Moments of Acute Uncertainty](#). *Geopolitics*, 28(4): 1632-1657
- 2022 **Allen, William** and Evan Easton-Calabria. [Combining Computational and Archival Methods to Study International Organizations: Refugees and the International Labour Organization, 1919-2015](#). *International Studies Quarterly*, 66(3): sqac044
- 2022 Broadhead, Jacqueline and **William Allen**. [How Universities Facilitate City Network Socialization Through Knowledge Exchange on Immigrant Integration](#). *Global Networks*, 22(3): 430-446
- 2022 Landis, Benjamin Till* and **William Allen**. [Cascading Activation Revisited: How Audiences Contribute to News Agendas Using Social Media](#). *Digital Journalism*, 10(4): 537-555
 • Blog: [Media@LSE](#)
- 2018 **Allen, William** and Scott Blinder. [Media Independence Through Routine Press-State Relations: Immigration and Government Statistics in the British Press](#). *The International Journal of Press/Politics*, 23(2): 202-226
- 2018 **Allen, William**. [Visual Brokerage: Communicating Data and Research Through Visualisation](#). *Public Understanding of Science*, 27(8): 906-922
 • Blog: [Public Understanding of Science](#)
- 2018 **Allen, William**, Bridget Anderson, Nicholas Van Hear, Madeleine Sumption, Franck Düvell, Jennifer Hough, Lena Rose, Rachel Humphris, and Sarah Walker. [Who Counts in Crises? The New Geopolitics of International Migration and Refugee Governance](#). *Geopolitics*, 23(1): 217-243
 • Blog: [Rethinking Refuge](#)
- 2018 **Allen, William** and Bastian Vollmer. [Clean Skins: Making the e-Border Security Assemblage](#). *Environment and Planning D: Society and Space*, 36(1): 23-39

- 2017 **Allen, William.** [Making Corpus Data Visible: Visualising Text With Research Intermediaries.](#) *Corpora*, 12(3): 459-482
- 2017 **Allen, William.** [Factors that Impact How Civil Society Intermediaries Perceive Evidence.](#) *Evidence & Policy*, 13(2): 183-200
 • 2016 Carol Weiss Prize for Best Early-Career Paper in Evidence & Policy
 • Blog: [Centre on Migration, Policy, and Society](#)
- 2016 Kennedy, Helen, Rosemary Lucy Hill, **William Allen**, and Andy Kirk. [Engaging with \(Big\) Data Visualizations: Factors That Affect Engagement and Resulting New Definitions of Effectiveness.](#) *First Monday*, 21(11)
- 2016 Kennedy, Helen, Rosemary Lucy Hill, Giorgia Aiello, and **William Allen.** [The Work That Visualisation Conventions Do.](#) *Information, Communication & Society*, 19(6): 715-735
- 2016 Blinder, Scott, and **William Allen.** [Constructing Immigrants: Portrayals of Migrant Groups in British National Newspapers, 2010-2012.](#) *International Migration Review*, 50(1): 3-40
- 2015 **Allen, William.** [‘We Are Sitting on a Time Bomb’: A Multiperspectival Approach to International Development at an East African Border.](#) *Geopolitics*, 20(2): 381-403
- 2013 **Allen, William.** [‘I am From Busia!’: Everyday Trading and Health Service Provision at the Kenya-Uganda Border as Place-Making Activities.](#) *Journal of Borderlands Studies*, 28(3): 291-306
- Work in Progress (selected)**
- Minor **Allen, William,** Mariña Fernández-Reino, and Isabel Ruiz. Beyond Skills: How Occupational Essentiality and Social Value Relate to Attitudes Toward Immigrant Labor.
 Rev. **Allen, William** and Kristoffer Ahlstrom-Vij. The More You Know, the More You Want? How Information Relates to Migration Attitudes
- Under **Allen, William,** Matthew Bird, Feline Freier, Isabel Ruiz, and Carlos Vargas-Silva. Inter-group Contact and Migration Policy Trade-Offs. *Manuscript stage.*
 Review **Allen, William.** Visualization Choices About Refugees Have Delimited Impacts Along Partisan Lines. *Manuscript stage.*
- Nai, Alessandro, **William Allen**, et al. Peer-Review in the Social and Behavioral Sciences: Attitudes, Preferences, and (Questionable) Practices in 61 Countries. *Manuscript stage.*
- Allen, William.** Data Visualization for Democracy. *Experiments planned in UK, US, and DK for 2026.*
- Edited Volume**
- 2024 **Allen, William** and Carlos Vargas-Silva (eds.), *Handbook of Research Methods in Migration, 2nd ed.*, Cheltenham: Edward Elgar
- Chapters in Edited Volumes (9)**
- Forth. Cvetic, Andrej* and **William Allen.** ‘Public opinion towards refugees and asylum-seekers: A global overview’, in R. Hamlin and D. Rocha Silva (eds.), *Handbook on the Politics of Asylum*, DeGruyter-Brill.
- 2024 **Allen, William** and Carlos Vargas-Silva. ‘[Methods for migration studies: data, techniques, questions](#)’, in W. Allen and C. Vargas-Silva (eds.), *Handbook of Research Methods in Migration, 2nd ed.*, Edward Elgar, pp. 1-8
- 2023 Easton-Calabria, Evan and **William Allen.** ‘[Computational text analysis and archival methods](#)’, in F. Badache, L. R. Kimber, and L. Maeterns (eds.), *International Organization and Research Methods: An Introduction*, University of Michigan Press, pp. 285-291

- 2022 **Allen, William.** ‘[Applying computational linguistic and text analysis to media content about migration](#)’, in A. A. Salah, E. E. Korkmaz, and T. Bircan (eds.), *Data Science for Migration and Mobility*, Oxford University Press, pp. 352-365
- 2021 **Allen, William.** ‘The practice and politics of migration data visualization’, in M. McAuliffe (ed.), *Handbook on Migration and Digital Technology*, Edward Elgar, pp. 50-69
- 2021 Kennedy, Helen, **William Allen**, Martin Engebretsen, Rosemary Lucy Hill, Andy Kirk, and Wibke Weber. ‘[Data visualisations: Newsroom trends and everyday engagements](#)’, in J. Gray and L. Bounegru (eds.), *The Data Journalism Handbook 2: Towards a Critical Data Practice*, Amsterdam University Press, pp. 162-173
- 2020 **Allen, William.** ‘Mobility, media, and data politics’, in K. Smets, K. Leurs, M. Georgiou, S. Witteborn, and R. Gajjala (eds.), *The SAGE Handbook of Media and Migration*, SAGE, pp. 180-191
- 2019 **Allen, William**, Scott Blinder, and Robert McNeil. ‘[Informing realities: Research, public opinion, and media reports on migration](#)’, in J. Palme, M. Ruhs, and K. Tamas (eds.), *Bridging the Gaps: Linking Research to Public Debates and Policymaking on Migration and Integration*, Oxford University Press, pp. 50-65
- 2017 Kennedy, Helen and **William Allen.** ‘[Data visualisation as an emerging tool for online research](#)’, in N.G. Fielding, R.M. Lee and G. Blank (eds.), *The SAGE Handbook of Online Research Methods, 2nd ed.*, SAGE, pp. 307-326

Encyclopedia Entry

- 2025 **Allen, William** and Eedan Amit-Danhi. ‘[Infographics](#)’, in A. Nai, M. Grömping, and D. Wirz (eds.), *Encyclopedia of Political Communication*, Edward Elgar

Special Issue

- 2022 Nash, Kathryn, Verity Trott, and **William Allen** (eds.), Special issue on ‘Data Visualization and Policy’. *Convergence*, 28(1): 3-169
- Peer-reviewed introduction: [The Politics of Data Visualisation and Policymaking](#), pp.3-12

Other Working Papers, Reports, and Briefings (selected)

- 2022 **Allen, William**, Isabel Ruiz, and Carlos Vargas-Silva. [Policy Preferences in Response to Large Migration Inflows](#). World Bank Policy Research Working Paper Series
- 2021 **Allen, William.** [Public Attitudes to Labour Migrants in the Pandemic: Dynamics During 2021](#). Migration Observatory: University of Oxford
- 2017 **Allen, William**, Scott Blinder, and Robert McNeil. [Media Reporting on Migrants and Migration](#). *World Migration Report 2018*. International Organization for Migration
- 2016 **Allen, William.** [A Decade of Migration in the British Press](#). Migration Observatory: University of Oxford
- Media: *The Financial Times*
- 2013 **Allen, William** and Scott Blinder. [Migration in the News: National UK Press Coverage of Immigrants, Migrants, Asylum Seekers, and Refugees from 2010 to 2012](#). Migration Observatory: University of Oxford
- Media: *The Economist, The Independent, The Guardian, New Statesman, The Press Gazette*

Other Public Writing (selected)

- 2022 **Allen, William** and Marnie Howlett. [Why Visuals Matter for the Politics of Migration](#). COMPAS: University of Oxford.
- 2017 **Allen, William.** [Data Visualisations: Why Facts Don’t Speak for Themselves](#). Free Speech Debate: The Dahrendorf Project, University of Oxford

Funding

External Grants as Principal (PI) or Co-Investigator (Co-I), c. £953,778

- 2021-24 **William Allen (PI)**. Do Facts Still Matter? Examining the Importance of Information for Migration Attitudes. British Academy Postdoctoral Fellowship, £399,439 (45/716 funded)
- 2020-21 Ruiz, Isabel (PI), **William Allen (Co-I)**, and Carlos Vargas-Silva (Co-I). The Determinants and Implications of Policy Preferences in Reponse to South-South Forced Migration: Experimental Evidence from Colombia. The World Bank, \$25,000, approx. £18,500
- 2020-21 Broadhead, Jacqueline (PI), **William Allen (Co-I)**, Mariña Fernández-Reino (Co-I), Denis Kierans (Co-I), Isabel Ruiz (Co-I), and Madeleine Sumption (Co-I). Tracking Public Attitudes and Preferences for Post-COVID-19 Labour Migration Policies. UK Research and Innovation, Ideas to Address COVID-19 Scheme, £164,455 (c. 11% successful)
- 2017-19 **Allen, William (PI)** and Bridget Anderson (Co-I). Messaging Mobility: Exploring and Creating New Narratives about Migration and Human Movement in a Changing World. The Toyota Foundation-Japan, ¥6,400,000, approx. £45,000 (17/349 funded)
- 2013-15 Kennedy, Helen (PI), **William Allen (Co-I)**, and Andy Kirk (Co-I). Seeing Data: Are Good Big Data Visualisations Possible? UK Arts and Humanities Research Council, Digital Transformations: Big Data Projects Call, £312,914 (21/63 funded)
- 2013-15 **Allen, William (PI)**. Big Data, Big Visions: Challenges and Opportunities for British Civil Society Engagement with Data Driven Research. The Toyota Foundation-Japan, ¥1,400,000, approx. £9,500 (19/327 funded)
- 2013-14 **Allen, William (PI)**. Big Talk about Big Data: Discourses of Evidence and Data in British Civil Society. Communities and Culture Network, £3,970

Other External Grants for Research, Impact, and Events, £50,308

- 2026 Digital Democracy Centre x TrygFonden Fellowship. kr. 151,480, approx. £17,800
- 2023-24 **Allen, William (PI)** and Isabel Ruiz (Co-I). Comparative Perspectives on Migration Attitudes and Behaviours: Causes, Consequences, Interventions. British Academy, Conferences Scheme, £19,908 (18/73 funded)
- 2020-21 Knowledge Frontiers Symposium Seed Fund Grants (x3). British Academy, £11,800
- 2018 Festival of Social Sciences Grant. UK Economic and Social Research Council, £800

Internal Grants for Research and Impact, £81,565

UNIVERSITY OF SOUTHAMPTON

- 2024 **Allen, William (PI)**. The Forms, Drivers, and Political Economic Consequences of Migration Public Opinion. Strategic Research Development Fund, £4,000

UNIVERSITY OF OXFORD

- 2023-24 **Allen, William (PI)**. Looking at Evidence about Migration Through Polarized Lenses. John Fell Fund, £10,000
- 2023 Research Support Fund Grant, Department of Politics and International Relations, £3,000
- 2021 Developing the Knowledge and Capacity of Researchers to Produce Short and Impactful Videos. Departmental Public Engagement with Research Seed Fund Award, £4,000
- 2020-21 Ruiz, Isabel, **William Allen (Co-I)**, Luisa Feline Freier (Partner) and Matthew Bird (Partner). Latin American Attitudes and Policy Preferences in Response to South-South Migration. John Fell Fund, £45,600; Universidad del Pacífico, £12,000
- 2019-21 **Allen, William (PI)**. How Data Visualizations Impact Immigration Attitudes and Preferences. John Fell Fund, £7,470
- 2018 Knowledge Exchange Dialogue Award. ESRC Impact Evaluation Account (IAA), £2,495

Awards

Academic Prizes, Fellowships, Awards (selected)

- 2026 Joni Lovenduski Prize for Outstanding Early-Career Professional Achievement, UK PSA
- 2025 Honorable Mention, Best Article Award, Migration & Citizenship Section, APSA
- 2020 Thomas E. Patterson Best Dissertation Award, Political Communication Section, APSA
- 2020 Lord Bryce Dissertation Prize for Comparative Politics, UK PSA
- 2018 Fellowship by Examination, Magdalen College, Oxford (0.8% successful, 4/523 applicants)
- 2016 Carol Weiss Prize for Best Early-Career Paper in *Evidence & Policy*
- 2015 First Prize in Data Visualisation, Oxford Teaching and Learning with New Technologies

Scholarships (selected)

- 2024 Astor Visiting Scholarship, University of Oxford (£1,500)
- 2020 Methods Training Grant, European Consortium for Political Research (£1,395)
- 2017-19 Mann Senior Scholarship, Hertford College (£5,000 p.a., 8% successful, 7/86 applicants)
- 2015-18 ESRC Advanced Quantitative Methods Studentship (£38,125 p.a.)
- 2009-11 Jack Kent Cooke Foundation Graduate Award (\$50,000 p.a., 30/632 applicants)

Public Engagement, Impact, and Service Recognition

- 2024 Excellence Award, Department of Politics and International Relations, University of Oxford
- 2019-21 Public Engagement with Research Leader, University of Oxford
- 2018 Highly Commended in Early-Career Impact, University of Oxford

External Invited Talks (selected)

- “Intergroup Contact and Migration Policy Trade-Offs: Evidence from Colombia and Peru”
King’s College London, UK (11/02/2026), University of Southampton, UK (11/10/2023)
- “Immigration Occupational Essentialness and Preferences for Welfare Redistribution”
University of Oxford, UK (19/09/2025)
- “Do Visual Benchmarks Change Attitudes and Government Evaluations?”
University of Edinburgh, UK (12/02/2025), Brunel University London, UK (22/11/2024)
- “Visualization Choices About Refugees Have Delimited Impacts Along Partisan Lines.”
Brunel University of London, UK (29/04/2026), PSA Political Psychology Group (04/12/2025),
University of Oxford, UK (06/02/2025), Vrije Universiteit Amsterdam, NL (18/04/2024),
University of Amsterdam, NL (09/04/2024), Utrecht University, NL (08/04/2024), Lough-
borough University, UK (20/06/2023)
- “Economic Information and Immigration Attitudes: Do Visual Messaging Modes Matter?”
University of Edinburgh, UK (10/11/2021), University of Massachusetts-Amherst, US (01/07/2021),
Vrije Universiteit Brussel, BE (20/04/2021), University of Sheffield, UK (results part of a
larger talk, 20/11/2019)

Conference Activity, 2022-26

National and International Meetings (selected)

- | | |
|---|--------------------------------------|
| American Political Science Association | 2022, 2023, 2024 |
| European Political Science Society | 2022, 2023, 2024 (decl.), 2025, 2026 |
| Elections, Public Opinion, and Parties (EPOP) | 2022 (decl.), 2024, 2025 |
| International Communication Association | 2022, 2023 |

Invited Workshops and Themed Events (selected)

- 2026 Information from Abroad, Aarhus University, 13-14 April
- 2024 Rethinking Citizenship and Migration, European University Institute, 9-10 May
- 2022 Overcoming Prejudice against Immigrant Minorities, University of Pennsylvania, 8-9 April
- 2021 Affective Polarization Around the World, ECPR Joint Sessions, 19-27 May (multiple days)

Impact and Engagement

Policy and Practitioner Engagement (selected)

- 2025 ‘How and Why Migration Narratives Matter for Policy, Practice, and Public Understanding’, Mohammed VI Polytechnic University–UM6P (Online), 9 July
- 2021 ‘Understanding Attitudes and Policy Preferences in Response to South-South Migration’, UN-HCR Economist Knowledge Exchange Session (Online), 27 October
- 2018 ‘Messages Matter: How the Presence of Supporting Evidence Impacts What People Think about Migration’, International Organization for Migration (Geneva, Switzerland) 4 October
- 2017 ‘Demystifying the World of Migration: Launch of the World Migration Report 2018 and the Migration Governance Indicators’, International Organization for Migration (New York City, USA), 18 December
- 2017 Trainer, Data Visualization for Media Practitioners, Caucasus Research Resource Center (Baku, Azerbaijan), 4-5 December
- 2014 Trainer, Migration Issues for Public Relations Officials, International Centre for Migration Policy Development (Kvareli, Republic of Georgia), 9-10 October

Creative Arts and Public Engagement (selected)

- 2025 ‘What is Inside a Chart?’ British Academy LATE (London, UK), 30 January
- 2021 Co-curator of [Im//mobility](#), Online Exhibition, Magdalen College, Oxford
- 2018 ‘Step Inside the Stories Behind Immigration Data’, ESRC Festival of Social Science and Arts @ Old Fire Station (Oxford, UK), 8-9 November
- 2018 ‘The Chart is Alive!’, Oxford Museum of Natural History (Oxford, UK), 18 May
- 2017 ‘Is Perceiving Believing? An Interactive Exploration of How We Make Sense of Information’, Curiosity Carnival (Oxford, UK), 29 September
- 2015 ‘What Can Datavis Do?’, ESRC Festival of Social Science (Sheffield, UK), 10 November

External Advising and Consulting (selected)

- 2021 Consultant, ‘Contested Mobilities’, German Development Institute
- 2020-21 Statistical Advisor and Selection Panel Member, Migration Yorkshire
- 2018 Advisor, Media Monitoring in the Republic of Georgia, International Centre for Migration Policy Development (ICMPD)

Teaching † instructor of record/convenor – ‡ online

University of Southampton

- | | | |
|---|---|-------------|
| U | Researching the Social World (guest lectures) | 2024 |
| U | Comparative Politics (lectures) | 2024, 2025 |
| U | The Struggle for Democracy (lectures, seminars) | 2024, 2025† |
| G | Migration Policy in Practice (lectures) | 2026 |

University of Oxford

U	International Labour Migration (seminars, tutorials)	2014†, 2015†
U	Political Sociology (lectures, seminars, tutorials)	2019, 2020, 2021†, 2022, 2023
U	Comparative Government (tutorials)	2020†
U	Practice of Politics (seminars, tutorials)	2020†
G	The Politics of Migration (lectures)	2016, 2017, 2018, 2019, 2020†
G	Qualitative Methods in Migration Studies (lectures)	2016, 2017, 2018
G	Quantitative Methods in Migration Studies (labs)	2018
G	†Public Opinion, Media, Migration (lectures, seminars)	2020, 2021†
G	Statistics for Public Policy (guest lectures)	2024, 2025, 2026

Short Courses, Workshops (selected)

Migration and the Media (lectures), European University Institute	2018, 2019
†Text and Content Analysis (lectures), Masaryk University (CZ)	2020†, 2021†
†Text and Content Analysis (lectures, seminars), University of Oxford	2021†

Research Supervision

PhD dissertations: 2 ongoing (University of Southampton)
PhD monitoring committee membership: 1 completed (Sciences Po Paris)
MPA dissertation (15,000 words): 1 ongoing, 1 completed (University of Southampton)
MSc dissertations (15,000 words): 3 completed (University of Oxford)
BA dissertations (8,000 words): 1 completed, 4 ongoing (University of Southampton)

Assessment and Moderation Activity

UNIVERSITY OF SOUTHAMPTON

- 2024– Progression Review examiner, PhD Politics (x1)
- 2024– Moderator for various modules (*Education Policies and Reforms; UG Politics Dissertation*)

UNIVERSITY OF OXFORD

- 2021-24 Transfer and Confirmation of Status assessor, DPhil Migration Studies (x2)
- 2020 Quantitative Methods assessor, MSc Migration Studies
- 2018-21 Member, Migration Studies Teaching Committee

Certifications and Additional Training

- 2022 Fellow, Higher Education Academy (FHEA)
- 2022 Eloquent Things: Teaching with Objects, Ashmolean Museum (Oxford, UK)
- 2020 PgCert Teaching and Learning in Higher Education, University of Oxford

Pedagogical Contributions

- 2026 ‘Using Objects to Enhance Learning in Political Science Education’, PSA Teaching and Learning Network (online), 13 January
- 2025 ‘An Introduction to Using Objects in Your Teaching Practice’, ESPS School Education Workshop, University of Southampton, 18 September
- 2024– ‘An Introduction to Using Objects in Your Teaching Practice’, University of Southampton, six sessions (36 attendees in total)

Leadership, Service, Administration

Editorial Activity

- 2024– Deputy Editor, *Migration Studies*
• Editorial Report: [2025](#)
- 2021–24 Associate Editor, *Journal of Refugee Studies*
- 2019–24 Associate Editor, *Evidence & Policy*
• Co-Authored Editorial (2019): [Building and Diversifying Our Interdisciplinary Giants: Moving Scholarship on Evidence and Policy Forward](#)
• Blog (2023): [Are There Gendered Trends in Research Authorship at *Evidence & Policy*?](#)

External Reviewing Activity (selected)

FUNDING AND GRANT ASSESSMENT

- 2025– ESRC Assessor College Member
- 2022– Appointed to the AHRC (2022), ESRC (2024), and UKRI Talent (2024) Peer Review Colleges
• Moderation Panel Membership: 2026 (1), 2025 (2), 2024 (1)
- 2016– Reviewer: UK research councils (ESRC, AHRC), Global Challenges Research Fund (GCRF), British Academy, DFG (German Research Foundation), NWO (Dutch Research Council)
- 2025 Review Panel Member, Public Engagement Fund, The Royal Society (UK)
- 2014 Panel Member, Communities and Culture Network Pilot Projects, EPSRC

JOURNAL, CONFERENCE, AND ETHICS REVIEWING

- 2024–25 Ethics Reviewer, Centre for Experimental Social Science (CESS), Nuffield College
- 2015–16 Programme Committee, Web Science Conference, Association for Computing Machinery
- 2014– Reviewer for 46 journals including *AJPS*, *APSR*, *JOP*. Verified record [here](#).

Professional and Disciplinary Service (selected)

- 2026 Panellist, 'PSA Early-Career Network Academic Job Market Roundtable', UK Political Studies Association Annual Conference, 31 March
• Report: Scott, Ralph, Lawrence McKay, and **William Allen** (2026). [Academic Job Market Trends in Politics and International Relations: Evidence from the UK, 2012-25](#)
- 2026 Panellist, 'Precarity Then and Now: Early Career Researchers', British Academy SHAPE Conference, 4 March
- 2025 Panellist, 'Navigating Postdoctoral Positions', European Political Science Association
• Briefing (2025): [Project, Person, Place: Navigating Postdoctoral Transitions](#)
- 2024 'Applying for Grants and Funding'. UK PSA Early Career Network (online), 16 July
- 2023 'Embedding Equality, Diversity, and Inclusion into Scholarly Editorial Practice'. British Academy (online), 16 November
- 2023– Mentoring for EPSA/EPSS (x2), APSA (x2), MPSA (x1), Refugee-Led Research Hub (x1)
- 2019– External letter writer for tenure and promotion: 2024 (1), 2019 (1)

University Funding and Award Panel Membership

UNIVERSITY OF SOUTHAMPTON

- 2024– Observer, ESRC Impact Acceleration Awards (IAA)

UNIVERSITY OF OXFORD

- 2024 ESRC Impact Acceleration Awards (IAA) Working Group
- 2022 Vice-Chancellor's Innovation and Engagement Awards
- 2020 Public Engagement with Research Seed Fund
- 2016 Jury Member, OxTALENT Awards for Data Visualization

University and Departmental Leadership

UNIVERSITY OF SOUTHAMPTON

- 2024– Co-Convenor, Public Opinion Research Southampton
- 2024– Web Champion, Department of Politics and International Relations

UNIVERSITY OF OXFORD

- 2022-24 Co-Chair, Social Sciences Research Staff Forum
- 2021-24 Founder and Co-Convenor, Early Career Network, Politics & International Relations
- 2019-21 Co-coordinator, Doctoral Professional Training Programme, COMPAS

Committee Service and Administration (selected)

UNIVERSITY OF SOUTHAMPTON

- 2025– Programme Approval and Review Panel Member
- 2024– Web Board, Faculty of Social Sciences

UNIVERSITY OF OXFORD

- 2022-24 Social Sciences Divisional Representative, Research Staff Consultative Group
- 2021-24 Early-Career Researcher Representative, DPIR Research Committee
- 2021-22 Representative, Equality and Diversity Panel
- 2020-24 Undergraduate Admissions, St John's College and Harris Manchester College, Oxford
- 2018-21 COMPAS Management Advisory Board
- 2018-20 Governing Body Member and Trustee, Magdalen College, Oxford

Conference and Seminar Convening (selected)

UNIVERSITY OF SOUTHAMPTON

- 2024– Convenor, Public Opinion Research Southampton (PORS) Seminar Series

UNIVERSITY OF OXFORD

- 2024 [Comparative Perspectives on Migration Attitudes and Behaviours: Causes, Consequences, Interventions](#) (with Isabel Ruiz), University of Oxford, 28-29 May
- 2021 [Messaging Migration and Mobility](#) (Virtual Spring Conference of the IMISCOE Consortium), University of Oxford, 22-23 March
- 2018 [Beyond Impact? Using, Exchanging, and Communicating Migration Knowledge and Research](#) (with Jacqueline Broadhead), University of Oxford, January-February

Advisory Activity

SCIENTIFIC PROJECT BOARDS

- 2023-27 [Seeing Migration Narratives: Enhancing Decision Making Through Visualisation of Policy Debates for Civil Society and the Media](#), EPSRC
- 2025-26 [Analyzing Generational Differences in Attitudes to Immigration in Europe](#), ESRC

PROFESSIONAL AND JOURNAL ORGANIZATIONAL BOARDS

- 2024– Editorial Advisory Board Member, *Evidence & Policy*
- 2023-24 Advisory Group Member, '[Media Studies State of the Discipline Report](#)', British Academy

Search Committee Service

- 2022 For *Senior Impact and Engagement Manager*, Social Sciences Division, University of Oxford
- 2021 For *Data and Statistics Manager*, Migration Yorkshire
- 2019 For *President*, Magdalen College

Student Welfare and Pastoral Experience (selected)

- 2024– Personal Academic Tutor, University of Southampton
- 2020-24 Graduate Advisor, Politics and Development Studies, St John's College, Oxford
- 2009-17 Trained Peer Supporter, University of Oxford Counselling Service
- 2010-11 Welfare Officer, Wolfson College, Oxford

Affiliations, Skills

Professional Memberships

- 2014– Midwest Political Science Association
- 2017– European Political Science Association
- 2018– International Communication Association
- 2019– American Political Science Association
- 2019– Political Studies Association (UK)
- 2024-29 UK Young Academy

Languages, Computing Knowledge

English (native), Spanish (intermediate)
Stata, R, NVivo, L^AT_EX

Professional Development (selected)

METHODS TRAINING

- 2023 *Data Visualisation in R*, ECPR Methods Summer School
- 2022 *Image Analysis*, NCRM/Exeter Computational Communication Spring School (Exeter, UK)
- 2021 Summer Institute in Computational Social Science (Oxford, UK)

MANAGEMENT TRAINING

- 2023 *Mentoring for Development*, People and Organisational Development, University of Oxford
- 2023 *The Confident Manager*, People and Organisational Development, University of Oxford

Last updated: April 2026